

# HUMAN RESOURCE COMMITTEE MEETING MINUTES

Committee meetings are now open to the general public.  
We ask that you continue to practice safe social distancing requirements.

Thank you!

Date: Tuesday, July 27, 2021 @ 9:00 AM

Location: *Supervisors' Chambers, 2<sup>nd</sup> floor of the government center.*

Present: **King**, Kehl, Grant, Roche, McCormick (9:07 AM)

Absent: **Becker**, Leuer

Also Present: C. Ketchum/Board Clerk; J. Cook/Budget Officer; J. Wilkinson/Co. Atty.; D. Farberman/HR Director; B. Ryan/Board Chair (9:07 AM); D. Granger, T/Gainesville; A. D. Berwanger, T/Arcade; J. Davis, T/Covington (9:12 AM); E. J. Gozelski, T/Castile

Department Agenda Item	Discussion	Decision	Action
<b>Committee Chair's Agenda</b>			
<p>1. <b>Discussion:</b></p> <ul style="list-style-type: none"> <li>• Alternate Meeting space for August meeting                             <ul style="list-style-type: none"> <li>○ Office for the Aging conference room, pending approval by Director Aldinger.</li> </ul> </li> </ul>	<p><i>Carpet Replacement project taking place in the Supervisors' Committee Room, Chambers and Chamber entry August/September.</i></p>	<p>Motion: Ayes: Noes: Absent:</p>	<p>Carried: Defeated: Referred to:</p>
<b>9:00 AM - Historian w/C. Amrhein</b>			
<p>1. <b>Overnight Travel Authorization:</b> C. Amrhein to attend 2023 APHNYS (Association of Public Historians of NYS) Annual Meeting in Ithaca, New York, September 17-20, 2023. Hotel \$417.00; and meeting registration \$85.00 for a total of \$502.00, budgeted. Riding with other historians. <i>(Meeting meals and Awards Dinner fee unknown at this time.)</i></p>		<p>Motion: Roche Ayes: 4 Noes: Absent: 3 Becker, McCormick, Leuer</p>	<p>Carried: <b>XXX</b> Defeated: Referred to:  <b>APPROVED</b></p>
<b>9:15 AM - County Attorney w/J. Wilkinson</b>			
<p>1. <b>Appropriation:</b> <b>To:</b> 011420.540902 Legal Services           \$10,000.00 <i>w/any funds available</i> <b>Reason:</b> To pay Sokoloff Stern LLP, 179 Westbury Avenue, Carle Place, New York 11514 as vouchered.</p>	<p><i>Resolution 23-356 (NYC litigation)</i></p>	<p>Motion: Kehl Ayes: 4 Noes: Absent: 3 Becker, McCormick, Leuer</p>	<p>Carried: <b>XXX</b> Defeated: Referred to:  <b>FINANCE</b></p>
<i>At 9:07 AM Supervisor McCormick, T/Java and Chairwoman Ryan, T/Warsaw entered the meeting during the below agenda item.</i>			
<p>2. <b>Appropriation:</b> <b>To:</b> 011420.540902 Legal Services           \$30,000.00 <i>w/any funds available</i> <b>Reason:</b> To pay Webster Szanyi LLP, 424 Main Street, Suite 1400, Buffalo, New York 14202 as vouchered.</p>	<p><i>Resolution 23-355 (P. Mason litigation)</i></p>	<p>Motion: Grant Ayes: 4 Noes: 1 Roche Absent: 2 Becker, Leuer</p>	<p>Carried: <b>XXX</b> Defeated: Referred to:  <b>FINANCE</b></p>

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Granger, T/Gainesville; A. D. Berwanger, T/Arcade; J. Davis, T/Covington (9:12 AM); E. J. Gozelski, T/Castile

Department Agenda Item	Discussion	Decision	Action
<i>At 9:12 AM Supervisors Davis, T/Covington and Gozelski, T/Castile entered the meeting during the below agenda item.</i>			
<i>There was a brief discussion over the necessity to engage in the below contract. Supervisor Kehl, T/Attica supported OTB Director May's position to support the proposed contract and Supervisor Davis, T/Covington offered that Inter-County of Western NY has shown great support.</i>			
<p><b>2. Professional Service Contract (\$5,001 or greater):</b>                      Authorize Chairman to sign a contract, pursuant to General Municipal Law §104(b), with <u>OUTSIDE COUNSEL</u>, to investigate and commence any and all litigation to enjoin implementation and enforcement of the 2023 modification and amendment of New York Racing, Pari-Mutuel Wagering and Breeding Law §502) with an initial retainer of \$5,000.00, total amount dependent on services provided; effective _____, 2023 through closing of the financing. All invoices to be shared in equal proportionate amounts with other municipalities also being represented by said law firm in said matter. <b>(MUNIS CONTRACT #XXX)</b></p>	<p style="color: red;"><b>Post committee discussion with County Attorney Wilkinson was to withdraw this request, as presented, until further notice. Confirmed resolution to be withdrawn with Committee Chair King.</b></p>	<p>Motion: Kehl                      Ayes: 5                      Noes:                      Absent: 2 Becker, Leuer</p>	<p>Carried: <b>XXX</b>                      Defeated:                      Referred to:</p> <p style="text-align: right;"><b>*RESOLUTION</b></p>
<i>At 9:18 AM the committee had a discussion with the attorney over legal matters, a privileged attorney / client discussion pursuant to §4503 of the Civil Practice Law and Rules...</i>			
<i>All remained but Supervisor Berwanger, T/Arcade.</i>			
<i>This discussion concluded at 9:31 AM.</i>			
<p><b>4. Litigation/General Update.</b></p>		<p>Motion:                      Ayes:                      Noes:                      Absent:</p>	<p>Carried:                      Defeated:                      Referred to:</p>
<b>Human Resource w/D. Farberman</b>			
<p><b>1. Professional Service Contract (\$3,001-\$5,000):</b>                      Authorize Chairman to sign a contract, pursuant to General Municipal Law §104(b), with <b>Tackbary's Trophies</b>, 27 North Main Street, Warsaw, NY trophies to memorialize employee service in an amount not to exceed \$3,189.00; effective June 27, 2023 through September 30, 2023. <b>(MUNIS CONTRACT #1624)</b> ✓✓</p>		<p>Motion: Roche                      Ayes: 5                      Noes:                      Absent: 2 Becker, Leuer</p>	<p>Carried: <b>XXX</b>                      Defeated:                      Referred to:</p> <p style="text-align: right;"><b>APPROVED</b></p>

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Department Agenda Item	Discussion	Decision	Action
2. <b>Approval and Adoption of Policy:</b> To approve and adopt the <u><a href="#">Donation of Benefit Time</a></u> policy, superseding all prior approved versions.		Motion: Grant Ayes: 5 Noes: Absent: 2 Becker, Leuer	Carried: <b>XXX</b> Defeated: Referred to:  <b>*RESOLUTION</b>
3. <b>Discussion Items:</b> <ul style="list-style-type: none"> <li>• <u><a href="#">EAP Report</a></u></li> <li>• <u><a href="#">MOU with WCCHS Skilled Nursing Facility</a></u></li> <li>• NYSLRS asking for different reporting relationship</li> <li>• ECMC Nurses Agreement</li> <li>• Jail bargaining update</li> <li>• Appears legislation prohibiting “non-compete” clauses will pass the state legislature.</li> <li>• Compensation to set up 1<sup>st</sup> mtg. date</li> <li>• Meal Reimbursement policy to receive potential updating.</li> </ul>		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<b>Civil Service w/D. Farberman</b>			
4. <u><a href="#">July 2023 Civil Service update</a></u>		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<b>County Clerk w/R. Pierce</b>			
	<i>~Nothing to Report~</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<b>DMV w/R. Pierce</b>			
	<i>~Nothing to Report~</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

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Department Agenda Item	Discussion	Decision	Action
<b>Board of Elections w/J. Schlick &amp; H. Bush</b>			
	~Nothing to Report~	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<b>Records Retention w/G. Royce</b>			
	~Nothing to Report~	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

Signature of Committee Chairman: p/S. King (minutes prepared by C. Ketchum).

Next Human Resource Committee Meeting scheduled for **Tuesday, August 29, 2023 @ 9:00 AM.**

Location: **Office for the Aging Conference Room**