

HUMAN RESOURCE COMMITTEE MEETING MINUTES

Date: Tuesday, July 30, 2019 @ 9:00 AM

Present: **Tallman, King**, Kehl, Grant, Granger, Brunner, Leuer, Becker

Absent: Copeland

Also Present: C. Ketchum/Board Clerk; J. Cook/Budget Officer; D. Farberman/HR Director; A. D. Berwanger/Board Chair; J. Davis, T/Covington; B. Ryan, T/Warsaw (9:04 AM)

Department Agenda Item	Discussion	Decision	Action
Committee Chair's Agenda			
		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
Human Resource w/D. Farberman			
35. <i>Discussion Items:</i> <ul style="list-style-type: none"> • DA Grant Change 		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<p><i>Domestic Violence Coordinator B. McCarthy currently a salary schedule "G" position with funding through the Crime Victims Board (CVB) and Violence Against Women Act (VAWA). In the new CVB RFP, counties were instructed to ask for everything. \$130K application / awarded \$88K. \$50K less than last 4 years. Example: Child Advocacy Center in Batavia was cut \$90K. This is Fed money passed through the state to counties. The position supports the DA's office with things outside of her responsibilities other than crime victim services. Supervisor Brunner, T/Java questioned over lapping services of DSS. RESTORE – DSS Program. The Domestic Violence Coordinator provides support to those programs. Supervisor Leuer, T/Middlebury questioned representation to our most vulnerable population – children and women? Yes... DA O'Geen also spoke to new laws relative to discovery; eff: 01/01/20, which have typically been a 30 days to 6 mos. process, now required within 15 days of arrest to turn over everything...</i></p>			
Reassign position of <i>Domestic Violence Coordinator</i> <ul style="list-style-type: none"> • Remove Domestic Violence Coordinator (position code 016.400) from Salary Schedule "G" <ul style="list-style-type: none"> ○ \$16,135 (Violence Against Women Act Grant) ○ \$18,267 (Office of Victim Services Grant) • And place one (1) position of Domestic Violence Coordinator (position code #016.400) on Salary Schedule "S" under the DISTRICT ATTORNEY with an hourly wage of \$18.83/hour and annual wage equivalent not to exceed \$34,402. 		Motion: Leuer Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: PUBLIC SAFETY FINANCE
9:00 AM Historian w/C. Amrhein			
<i>Deferred from 06-25-19 Human Resource Committee:</i> <ul style="list-style-type: none"> • <i>Pioneer Cabin Grounds w/E. Parker:</i> <ul style="list-style-type: none"> ○ General Update 	<p><u><i>147th Anniversary Chicken BBO</i></u> <i>Need some concrete work done to Pioneer Cabin</i> <i>Will talk to T. Gadd about those repairs</i></p>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<p><i>There was some discussion over Tree maintenance on the grounds and contacting the County Forester. He recommended inventory and Management plan. Will be getting other estimates. Currently have a few dead trees that need to come down. Will talk to T. Gadd about how much of the work Highway can do... Chairman – Pioneer Forestry. There was some discussion as to whether or not the Pioneer Cabin is registered as a historical landmark and what special treatments that involves... Co. Historian Amrhein will check into that for the Assoc.</i></p>			

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Department Agenda Item	Discussion	Decision	Action
<p>1. Appropriation: To: 01.46.7510.4.41010 Supplies \$101.81 01.46.7510.4.41410 Software <u>355.19</u> w/01.09.7510.2705 Gifts & Donations \$457.00 Reason: Funds donated by people for use in the office and yard sale, to purchase supplies and Microsoft software needed for new laptop.</p>		Motion: Brunner Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: FINANCE
<p>2. General Update: • “Where in Wyoming are the History Gnomes?” summer history program.</p>	<p><i>Co. Historian Amrhein shared the game board and instructions w/ Comm. members</i></p>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
9:15 AM Weights and Measures w/L. Paolucci			
<p>1. Discussion: In the context of increased duties associated with EH and W&M, as well as salaries of comparable titles, review proposal to adjust HD EH titles of PH Sanitarian and PH Technician</p>	<p><i>Chairman Berwanger, T/Arcade explained that he and PH Admin Paolucci discussed the situation last week</i></p>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<p>2. Weights & Measures Operational Update: • June Summary attached • Wyoming County Fair W&M Booth ○ Federal Census Bureau will use Weights & Measures booth at the Fair this year.</p>		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<p><i>650 devices that need to be certified. Steuben/Livingston counties not interested in long term coverage while Mr. Marley is out on medical leave of absence. A few months ago PH Admin Paolucci circulated a phased in coverage plan. Would like to begin final phase implementation by 2020. HR Dir. Farberman suggests exec. session to discuss employment history. Supervisor Leuer, T/Middlebury asked for an update of the proposed plan. The Dept. is mostly levy. Integration of W & M into Environmental Unit. PH Admin Paolucci explained the abolishment of the Emergency Preparedness Coordinator, Drinking Water Enhancement grant</i></p>			
<p><i>At 9:46 AM there was a motion by Supervisor Becker, T/Sheldon to enter an executive session to discuss the employment and performance history of a particular employee. This was seconded by Supervisor Brick and all voted aye. HR Dir. Farberman, Clerk Ketchum, BO Cook, Dr. Collins, K. Standish and PH Admin Paolucci remained</i></p> <p><i>At 9:59 AM there was a motion by Supervisor Brunner, T/Java to end the executive session and continue the regular meeting. This was seconded by Supervisor Becker, T/Sheldon and all voted aye.</i></p>			
<p><i>Director of Weights & Measures requesting up to one-year leave of absence and extension of benefits once accrued benefits have been exhausted.</i></p>		<p>Motion to deny request: Becker Ayes: 7 Noes: 1 Leuer Absent: 1 Copeland</p>	Carried: XXX Defeated: Referred to: APPROVED

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Department Agenda Item	Discussion	Decision	Action
<p><i>PH Admin Paolucci explained the process for integrating W & M budget for 2020. Dr. Collins really trying to set dept. up for future... Succession planning ongoing in Environmental Unit. Supervisor Ryan, T/Warsaw thanked PH Admin Paolucci for staying on top of this...</i></p>			
<p>Human Resource w/D. Farberman</p>			
<p><i>Agenda items #1 through #6 were reviewed with Public Health Admin. Paloucci was present.</i></p>			
<p>1. Position Abolish/Create/Fill: Health Department <ul style="list-style-type: none"> • Abolish one (1) position of Emergency Preparedness Coordinator (1.0 FTE) (Position # 120.470) on Schedule S, effective August 14, 2019. • Create/fill (1) position of Public Health Program Coordinator (1.0 FTE) on Salary Schedule S at an annual salary \$48,000.00 annually, effective August 14, 2019. </p>	<p><i>Funded by HRI PHEP grant and NYSDOH DWE grant. Selected candidate should be eligible for Schedule S COLA adjustment at 1/1/2020. (Per PH Admin. Paolucci)</i></p>	<p>Motion: Brunner Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">PUBLIC HEATH FINANCE</p>
<p>2. Position Fill: Health Department One (1) position of Public Health Sanitarian (1.0 FTE) (Position # 055.198), CSEA Schedule A, Grade 14 at \$20.67/hr.- \$23.85/hr. Person vacating: A. Meyer; effective August 14, 2019. Position available: August 14, 2019.</p>		<p>Motion: Brunner Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">PUBLIC HEATH FINANCE</p>
<p>3. Position Fill: Health Department One (1) position of Public Health Technician (1.0 FTE) (Position # 064.199), CSEA Schedule A, Grade 12 at \$19.71/hr. - \$22.58/hr. Person vacating: R. Stevens; effective August 14, 2019. Position Available: August 14, 2019.</p>		<p>Motion: Brunner Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">PUBLIC HEATH FINANCE</p>
<p>4. Position Fill: Health Department One (1) position of Keyboard Specialist (1.0 FTE) (Position # 052.337), CSEA Schedule A, Grade 2 at \$15.89/hr - \$17.35/hr. Person vacating: Michelle Smith; effective August 5, 2019. Position available: August 7, 2019.</p>		<p>Motion: Brunner Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">PUBLIC HEATH FINANCE</p>

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Department Agenda Item	Discussion	Decision	Action
<p>5. Position Abolish/Create/Fill: Health Department</p> <ul style="list-style-type: none"> Abolish one (1) position of <i>Director of Nursing (1.0 FTE) (Position # 037.097)</i> on Schedule S, effective August 14, 2019. Create/fill one (1) position of <i>Director of Clinical and Community Services (1.0 FTE)</i> on Schedule S; salary to be determined (not to exceed amount budgeted), effective August 14, 2019. 		Motion: Brunner Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: PUBLIC HEATH FINANCE
<p>6. Implementation of Weights and Measures Work Plan:</p> <ul style="list-style-type: none"> Discussion and approval of environmental health staffing model in light of ongoing support of weights and measures functions. 	<i>Discussed above under Weights & Measurers</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<p>7. Position Fill: Sheriff</p> <p>One (1) position of <i>Correction Officer, PT (position # 070.065)</i> following WCSEA Schedule, Job Grade 3 at \$21.16/hr. - \$25.96/hr. Person Vacating: Walter Strathearn, effective June 6, 2019. Position Available: August 7, 2019.</p>		Motion: Kehl Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: PUBLIC SAFETY FINANCE
<p>8. Position Fill: Sheriff</p> <p>One (1) position of <i>Correction Officer, PT (position # 053.065)</i> following WCSEA Schedule, Job Grade 3 at \$21.16/hr. - \$25.96/hr. Person Vacating: Jordan McGinnis, effective July 5, 2019. Position Available: August 7, 2019.</p>		Motion: Kehl Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: PUBLIC SAFETY FINANCE
<p>9. Position Fill: Sheriff</p> <p>One (1) position of <i>Food Service Helper (1.0 FTE) (position # XXX.XXX)</i> following CSEA Schedule B, Job Grade 2 at \$14.38/hr. - \$15.57/hr. Person Vacating: Brian Foote, effective June 12, 2019. Position Available: July 01, 2019.</p>	<p>Emergency Fill signed by:</p> <ul style="list-style-type: none"> Sheriff Rudolph 06/24/19 HR Director Farberman 06/24/19 Vice Chair Ryan 07/16/19 	Motion: Kehl Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: PUBLIC SAFETY FINANCE
<p>10. Position Fill: Sheriff</p> <p>One (1) position of <i>Sheriff Deputy Investigator (1.0 FTE) (position # 083.085)</i> following WCDSA Schedule, Job Grade 6 at \$27.09/hr. - \$32.21/hr. Person Vacating: Jason Mayer, effective July 26, 2019. Position Available: August 7, 2019.</p>		Motion: Kehl Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: PUBLIC SAFETY FINANCE

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Department Agenda Item	Discussion	Decision	Action
<p>11. Position Fill:</p> <p style="text-align: center;"><i>Sheriff</i></p> <p>One (1) position of <i>Sheriff Deputy Sergeant (1.0 FTE)</i> (position # 009.086) following WCDSA Schedule, Job Grade 6 at \$27.09/hr. - \$32.21/hr. Person Vacating: Daniel Hummel, effective July 30, 2019. Position Available: August 7, 2019.</p>		<p>Motion: Kehl Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">PUBLIC SAFETY FINANCE</p>
<p>12. Position Fill:</p> <p style="text-align: center;"><i>Sheriff</i></p> <p>One (1) position of <i>Meal Deliverer, PT</i> (position code# 091.598) on Salary Schedule S at a rate of \$11.25/hr. Person Vacating: Patricia Mason, effective June 1, 2019. Position Available: July 29, 2019.</p>	<p>Emergency Fill signed by:</p> <ul style="list-style-type: none"> • <i>Sheriff Rudolph 07/22/19</i> • <i>HR Director Farberman 07/22/19</i> • <i>Vice Chair Ryan 07-26-19.</i> 	<p>Motion: Kehl Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">PUBLIC SAFETY FINANCE</p>
<p>13. Position Create/Fill:</p> <p style="text-align: center;"><i>Sheriff</i></p> <p>Two (2) positions of <i>Meal Deliverer, PT</i> on Salary Schedule S at a rate of \$11.25/hr. Position Available: August 14, 2019.</p>		<p>Motion: Kehl Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">PUBLIC SAFETY FINANCE</p>
<p>14. Position Fill:</p> <p style="text-align: center;"><i>Sheriff</i></p> <p>One (1) position of <i>Deputy Sheriff (1.0 FTE)</i> (position # 003.083) following WCDSA Schedule, Job Grade 4 at \$23.08/hr. - \$29.51/hr. Person Vacating: Brad McGinnis, effective August 7, 2019. Position Available: August 7, 2019.</p>		<p>Motion: Kehl Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">PUBLIC SAFETY FINANCE</p>
<p>15. Position Fill:</p> <p style="text-align: center;"><i>Social Services</i></p> <p>One (1) position of <i>Senior Account Clerk (1.0 FTE)</i> (position # 095.216) on CSEA Schedule A, Job Grade 6 at \$17.48/hr-\$19.50/hr. Person Vacating: Katherine Chmura, effective July 12, 2019. Position Available: August 7, 2019.</p>		<p>Motion: Becker Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">HUMAN SERVICES FINANCE</p>
<p>16. Position Fill:</p> <p style="text-align: center;"><i>Social Services</i></p> <p>One (1) position of <i>Social Services Program Specialist Trainee (1.0 FTE)</i> (position # 116.359) on CSEA Schedule A, Job Grade 8 at \$18.29/hr.-\$21.16/hr. Person Vacating: Delores Neeley, effective July 19, 2019. Position Available: August 7, 2019.</p>	<p><i>To convert to Social Services Program Specialist after six months upon satisfactory performance during the training period. Incumbent left employment during the training period.</i></p>	<p>Motion: Becker Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">HUMAN SERVICES FINANCE</p>

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Department Agenda Item	Discussion	Decision	Action
<p>17. Position Create/Fill: <i>Social Services</i> One (1) position of Social Services Program Specialist Trainee (1.0 FTE) on CSEA Schedule A, Job Grade 8 at \$18.29/hr.-\$21.16/hr. Position Available: August 14, 2019.</p>	<p><i>To convert to Social Services Program Specialist after six months upon satisfactory performance during the training period. Funded by current Social Services Program Specialist position.</i></p>	<p>Motion: Becker Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to: HUMAN SERVICES FINANCE</p>
<p>18. Position Create/Fill: <i>Social Services</i> One (1) position of Caseworker Trainee (1.0 FTE) on CSEA Schedule A, Job Grade 12 at \$19.71/hr.-\$22.58/hr. Position Available: August 14, 2019.</p>	<p><i>To convert to Caseworker after six months upon satisfactory performance during the training period. Funded by current Caseworker position.</i></p>	<p>Motion: Becker Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to: HUMAN SERVICES FINANCE</p>
<p>19. Position Abolish/Create/Fill: <i>Youth Bureau</i></p> <ul style="list-style-type: none"> • Abolish one (1) position of Caseworker (1.0 FTE) (position # 016.042) on CSEA Schedule A, Job Grade 14 at \$20.67/hr.-\$23.85/hr. Person Vacating: Jamie Hudson, effective September 9, 2019. • Create/fill one (1) position of Youth Program Coordinator (1.0 FTE) on CSEA Schedule A, Job Grade 6 at \$17.48/hr.-\$19.50/hr. Position available: August 14, 2019. 		<p>Motion: King Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to: HUMAN SERVICES FINANCE</p>
<p>20. Amend Salary Schedule S: To set the annual salary of the Network Administrator (position # 015.496) to \$57,000.00 annually; effective July 8, 2019. To increase to \$60,000.00 after six months with satisfactory performance.</p>		<p>Motion: Granger Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to: FINANCE</p>
<p>21. Amend Salary Schedule S: Amend \$5K stipend for Deputy County Treasurer to (1.00 FTE) (position code #007.503) with an annual salary of \$45,000.00; effective June 3, 2019.</p>		<p>Motion: Becker Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to: FINANCE</p>
<p>22. Amend Salary Schedule S: To increase the Assessment Account Specialist, PT under Real Property Tax Services to 1100 hours per year (from 728 hrs. / Annual Wage Equivalent \$17,875); effective August 14, 2019.</p>		<p>Motion: Granger Ayes: 8 Noes: Absent: 1 Copeland</p>	<p>Carried: XXX Defeated: Referred to: FINANCE</p>

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Department Agenda Item	Discussion	Decision	Action
23. Amend Salary Schedule G: Amend position of <i>Staff Social Worker</i> under Public Defender to reflect 25 hours per week, \$26.92/hr. at 1300 hours per year maximum (from 20 hrs./week and 1040 per year with an Annual Wage Equivalent not to exceed \$35,000).		Motion: Leuer Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: PUBLIC SAFETY FINANCE
24. Adopt Voting Leave Policy: <ul style="list-style-type: none"> As attached. (Also see attached FAQ) 		Motion: Leuer Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: *RESOLUTION
25. Adopt Salary Schedule P Handbook: <ul style="list-style-type: none"> As attached. 	<i>Director Farberman providing an updated version during the meeting...</i>	Motion: Brunner Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: *RESOLUTION
26. Amend Salary Schedule I Handbook: <ul style="list-style-type: none"> As attached. 	<i>Director Farberman providing an updated version during the meeting...</i>	Motion to table one (1) month: Brunner Ayes: 7 Noes: 1 Leuer Absent: 1 Copeland	Carried: XXX Defeated: Referred to: APPROVED
27. Amend Salary Schedule S Handbook: <ul style="list-style-type: none"> As attached. 	<i>Jury Duty compensation...</i>	Motion: Brunner Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: *RESOLUTION
28. Amend Salary Schedule D Handbook: <ul style="list-style-type: none"> As attached. 	<i>Jury Duty compensation...</i>	Motion: Brunner Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: *RESOLUTION
29. Amend Salary Schedule C Handbook: <ul style="list-style-type: none"> As attached. 	<i>Jury Duty compensation...</i>	Motion: Brunner Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: *RESOLUTION
30. Amend Salary Schedule X Handbook: <ul style="list-style-type: none"> As attached. 	<i>Continuing Medical Education (CME)</i>	Motion: Brunner Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: *RESOLUTION

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31. <i>Adopt Recommendations of Compensation Committee:</i>		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
<i>Supervisor Leuer, T/Middlebury asked for full complement of the Compensation Committee members to be present for this review. Compensation Committee Chair/Finance Chair Brick was absent from this meeting...</i>			
<i>At 11:05 AM BO Cook left the meeting</i>			
<i>After a fairly heated debate between Supervisors Kehl, T/Attica and Leuer, T/Middlebury the recommendations were reviewed and returned to HR Director Farberman. Supervisor Brunner, T/Java suggested stipends for comm. chairs</i>			
32. <i>Adopt Schedule "D" 360 Appraisal:</i> <ul style="list-style-type: none"> • As <i>attached</i>. 	<i>Chairman Berwanger, T/Arcade spoke to the value of Comm. Chair involvement.</i>	Motion: Becker Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: APPROVED
33. <i>Amend Salary Schedule "S":</i> To set the annual salary of the 911 Coordinator (position # 101.452) to \$65,000.00 annually, effective May 5, 2019.		Motion: Grant Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: PUBLIC SAFETY FINANCE
34. <i>Amend Salary Schedule "S":</i> Set the salary of the Secretary to the County Highway Superintendent (position # 062.503) to \$42, 000.00 annually; effective 07/15/19.		Motion: Grant Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: PUBLIC WORKS FINANCE
35. <i>Discussion Items:</i> <ul style="list-style-type: none"> • WCHS Clinic Work From Home Policy <ul style="list-style-type: none"> ○ <i>In process of drafting...</i> • Salary History Questions Prohibited in Hiring • Harassment Law Changes <ul style="list-style-type: none"> ○ Standard Lowered – "<i>Severe and Pervasive</i>" changed to "<i>More than Petty Slight and Trivial Inconveniences</i>". Burden shifted to employer. ○ Language Offered ○ Firefighter Training • Discipline Log reviewed • Sheriff Bargaining Update • DA Grant Change – <i>See No. 35 above...</i> • <i>EAP Quarterly Report</i> 		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

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36. Appropriation: To: 01.34.1431.4.41206 Operating Exp.–Other \$10,000.00 <i>w/any funds available</i> \$10,000.00 Reason: To cover unbudgeted background check expenses due to acquisition of Clinics.	100% WCCH	Motion: Granger Ayes: 8 Noes: Absent: 1 Copeland	Carried: XXX Defeated: Referred to: FINANCE
Civil Service w/D. Farberman			
37. Civil Service Update for June 2019	<i>See Attached.</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
County Clerk w/R. Pierce			
	<i>~Nothing to Report~</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
DMV w/R. Pierce			
	<i>~Nothing to Report~</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
County Attorney w/J. Wujcik			
	<i>~Nothing to Report~</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
Records Retention w/G. Royce			
	<i>~Nothing to Report~</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
Board of Elections w/J. Schlick & H. Bush			
	<i>~Nothing to Report~</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

Signature of Committee Chairman: p/D. Tallman (minutes prepared by C. Ketchum).

Next Human Resource Committee Meeting scheduled for **Tuesday, August 27, 2019 @ 9:00 AM.**