

HUMAN RESOURCE COMMITTEE MEETING MINUTES

In accordance with Executive Order 202.1 issued by Governor Cuomo, dated March 12, 2020 and entitled,

CONTINUING TEMPORARY SUSPENSION AND MODIFICATION OF LAWS RELATING TO THE DISASTER EMERGENCY (COVID 19)

permits any public body to meet and take such actions authorized by law without permitting in public in-person access to meetings and authorizing such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding...

Date: Tuesday, June 30, 2020 @ 9:00 AM

Location: *Supervisors' Chambers, 2nd floor of the government center & Zoom Conference Call. Meetings remain closed to the public.*

The public can observe via *BOS YouTube Channel* (<https://www.youtube.com/channel/UCcfZs0H1gcOlb67v1R8g-Ow>)

Present: **King, Becker**, Kehl, Grant, Brunner, Leuer (Zoom), Roche, Granger

Absent: Jacoby, J. Cook/Budget Officer

Also Present: C. Ketchum/Board Clerk; J. Wujcik/Co. Attorney; L. Roberts, T/Genesee Falls; A. D. Berwanger, T/Arcade; B. Ryan, T/Warsaw (9:50 AM)

Department Agenda Item	Discussion	Decision	Action
9:00 AM Historian w/C. Amrhein			
<p>1. Updates:</p> <ul style="list-style-type: none"> • Working on research for the landmark application for Pioneer Cabin. • Answering several requests by letter, email and Facebook, partly due to people having time to work on their genealogies • Fine tuning the funding and packing procedure to get two judges portraits ready for delivery to the conservator. (Funding is through the NYS Unified Court System) <i>Thanks to Judge Mohun.</i> • Working on a display idea to try to get people around to our museums even if they can't go in, like a driving scavenger hunt. I want to keep our museums in people's minds this summer since we can't do a regular group summer program. 		<p>Motion:</p> <p>Ayes:</p> <p>Noes:</p> <p>Absent:</p>	<p>Carried:</p> <p>Defeated:</p> <p>Referred to:</p>
<p>Walk – in:</p> <p>Grant Application:</p> <p>Authorize Chairman to sign a grant application with the Pomeroy Foundation, (492 E. Brighton Ave., Syracuse, NY 13201), for the manufacture of roadside markers to honor women's suffrage to be included in the "National Vote for Women Trail." in a minimum amount of \$1,100; effective June 30, 2020 through December 31, 2020.</p>		<p>Motion: Brunner</p> <p>Ayes: 8</p> <p>Noes:</p> <p>Absent: 1 Jacoby</p>	<p>Carried: XXX</p> <p>Defeated:</p> <p>Referred to:</p> <p style="text-align: center;">APPROVED</p>
<p><i>Committee Chair King mentioned the directive to all Department Heads to identify savings wherever possible for 2020. Supervisor Leuer, T/Middlebury asked if the County Historian could provide an article on the significance of the Civil War and Underground Railroad to Wyoming County in light of recent national protests.</i></p>			
9:30 AM Board of Elections w/J. Schlick, H. Bush & T. MacConnell/IT Director			
<p><i>At 9:50 AM Supervisor Ryan, T/Warsaw entered the meeting during the below agenda item.</i></p> <p><i>There were 148 early voters. 5,437 requests (applications). 10,013 mailed/6891 returned/3122 never came back (postage was \$.50 each way). . 4,500 people voted at the polls. We are required to have 60 hours of Early Voting... Staffed using one coordinator and one inspector each day for 9 days. Election Laws require the Board of Elections to have a democrat and republican per district at each poll site in addition to one poll site coordinator at each poll site. 3,500 absentee ballots were utilized. About 30% of the registered voters voted.</i></p> <p><i>Anticipating needing four (4) teams using 4 scanners to count absentee ballots. Should be able to get them counted in just a few days. There was some discussion over the cost of Election Inspectors.</i></p> <p><i>Election Commissioner Bush offered that 12 Election Inspectors called off for the June 23 voting. Sheldon had 5 people that never worked an election. Supervisor Roche, T/Eagle questioned if they had enough Inspectors and asked Commissioner Schlick to provide the county with statistics on the last vote, to include the number of early</i></p>			

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Absent: Jacoby, J. Cook/Budget Officer

Also Present: C. Ketchum/Board Clerk; J. Wujcik/Co. Attorney; L. Roberts, T/Genesee Falls; A. D. Berwanger, T/Arcade; B. Ryan, T/Warsaw (9:50 AM)

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<p><i>voters, etc. HR Director Farberman reported on meeting with Judge Dadd and the Election Commissioners regarding putting the Election Inspectors on payroll. It was suggested that they create them all at once, not in batches. Commissioner Schlick stated that they started bringing in Election Inspectors and Election Clerks to stuff envelopes. 40 Districts, 2 Election Inspectors per site plus the 17 Poll Site Coordinators. Supervisor Kehl, T/Attica questioned Erie County's use of Social Services employees. Director Farberman explained that you have to pay their normal hourly wage. Overtime is paid after 40 hours of work. Suggested use of DMV employees on furlough. Commissioner Schlick offered, "if DSS is already paying them, why would Board of Elections pay them again?" It was explained to Commissioner Schlick that the Board of Elections would reimburse the employee's regular department for the day's work. HR Director Farberman stated that he was fine with communicating with Commissioners about utilizing employees on furlough instead of paying per diems. Supervisor Roche, T/Eagle questioned what is the backup plan to make sure there are enough Election Inspectors? Hearing more and more that our older Election Inspectors are not interested in wearing masks all day, working with the new technology, etc. There was a brief discussion over the need for Sexual harassment trainings, completing I-9's, criminal background check, waiving the pre-employment physical. Proposing a waiver of pre-employment physicals through amendment of local law.</i></p>			
<p>1. Position Create/Fill: Board of Elections Create 150 positions of Election Inspector (Per Diem) on Salary Schedule S at an hourly rate of \$12.50/hr. Position Available: July 15, 2020.</p>	<p><i>Election Inspectors are being moved from voucher to payroll.</i></p>	<p>Motion: Becker Ayes: 8 Noes: Absent: 1 Jacoby</p>	<p>Carried: XXX Defeated: Referred to: FINANCE</p>
<p>2. Grant Application and Acceptance: Authorize Chairman to sign a grant application and acceptance award with the New York State Board of Elections, 40 N Pearl St., Suite 5, Albany NY 12207 for the provision of funding for remediation based on the New York State Board of Elections 2019 security assessment in a minimum amount of \$71,055.42; effective December 21, 2019 through December 31, 2021.</p>	<p><i>Elections Cybersecurity Remediation Grant Program. Grants funds may cover a generator for Board of Elections, policy development specific to the Board of Elections and will try to get background checks for the newly hired Election Inspectors covered by this grant.</i></p>	<p>Motion: Kehl Ayes: 8 Noes: Absent: 1 Jacoby</p>	<p>Carried: XXX Defeated: Referred to: *RESOLUTION</p>
Committee Chair's Agenda			
<p>1. Introduction of Local Law B, year 2020, entitled, "Amend <u>Local Law 11, 1977</u>, A Local law Governing Medical Examinations of Employees of the County of Wyoming and Repealing Section 8 of Local Law No. 1 for the County of Wyoming for the Year 1956" and set the Public Hearing for August 11, 2020 @ 2:30 PM in the Wyoming County Government Center Supervisors' Chambers.</p>	<p><i>Exempt from pre-employment physicals Election Inspectors within the Board of Elections Department.</i></p>	<p>Motion: Ayes: Noes: Absent:</p>	<p>Carried: Defeated: Referred to: <i>Official action needs to take place under the Worker's Comp. Agenda.</i> FINANCE</p>

Committee Chair Initials: _____

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Absent: Jacoby, J. Cook/Budget Officer

Also Present: C. Ketchum/Board Clerk; J. Wujcik/Co. Attorney; L. Roberts, T/Genesee Falls; A. D. Berwanger, T/Arcade; B. Ryan, T/Warsaw (9:50 AM)

Department Agenda Item	Discussion	Decision	Action
9:15 AM County Attorney w/J. Wujcik			
<i>Supervisor Brunner, T/Java questioned whether or not someone already in the County Attorney's office could be assigned these duties thereby saving the county on the proposed salary? County Attorney Wujcik agreed to find out and report back to Finance Committee...</i>			
1. <i>Position Create/Fill:</i> <b style="text-align: center;">County Attorney Create one (1) position of <u>Secretary (PT – .5 FTE)</u> to manage the Assigned Council program and place on Salary Schedule G at an hourly rate of \$24.17/hr., not to exceed \$19,000.00 per year. Position Available: July 15, 2020.	<i>Funds provided through Hurrell-Harring Grant. Contract No. CSTWIDEHH52 Year 2. Said amount shall continue as bi-weekly payments for the duration of the Hurrell-Harring Grant ending on March 31, 2023.</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to: <p style="text-align: center; color: red;"><i>Action taken in HR below...</i></p>
<i>Supervisor Brunner, T/Java wondered if part of the Secretary to the County Attorney's salary (not just this stipend) could be covered by the Hurrell v. Harring grant. County Attorney Wujcik agreed to look into that question, as well.</i>			
2. <i>Amend Salary Schedule G:</i> <b style="text-align: center;">County Attorney To establish an annual stipend on Schedule G in the amount of \$4,000.00 for the position of Secretary to the County Attorney (Schedule S) (position # 007.503).	<i>Funds (annual stipend plus corresponding fringe) provided through Hurrell-Harring Grant. Contract No. CSTWIDEHH52 Year 2. Said amount to be paid retroactive to April 1, 2019, and shall continue as bi-weekly payments for the duration of the Hurrell-Harring Grant ending on March 31, 2023.</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to: <p style="text-align: center; color: red;"><i>Action taken in HR below...</i></p>
3. <i>General Update:</i> <ul style="list-style-type: none"> • Current specific litigation is being covered by NYMIR where before it was not... • Supervisor Becker, T/Sheldon questioned the naming of the Ag. Center and the formation of a 501(c)3. County Attorney Wujcik offered to speak with Supervisor Becker outside of the meeting. 		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
10:00 AM Human Resource w/D. Farberman			
1. <i>Position Create/Fill:</i> <b style="text-align: center;">Board of Elections Create 150 positions of <u>Election Inspector (Per Diem)</u> on Salary Schedule S at an hourly rate of \$12.50/hr. Position Available: July 15, 2020.		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to: <p style="text-align: center; color: red;">Action taken under Board of Elections above</p>

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Present: **King, Becker**, Kehl, Grant, Brunner, Leuer (Zoom), Roche, Granger

Absent: Jacoby, J. Cook/Budget Officer

Also Present: C. Ketchum/Board Clerk; J. Wujcik/Co. Attorney; L. Roberts, T/Genesee Falls; A. D. Berwanger, T/Arcade; B. Ryan, T/Warsaw (9:50 AM)

Department Agenda Item	Discussion	Decision	Action
<p>2. Position Create/Fill:</p> <p style="text-align: center;">Sheriff</p> <p>Create one (1) position of Food Service Helper (Temporary, Non-Union, PT – 32 hrs/wk) following CSEA Schedule B, Job Grade 2 at \$14.74/hr. Person On Leave: Tamera Ribbeck. Position Available: July 15, 2020. Position End: September 25, 2020.</p>	<p>Position created to fill in for a leave of absence. To last until September 25, 2020.</p>	<p>Motion: Grant Ayes: 8 Noes: Absent: 1 Jacoby</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">Public Safety FINANCE</p>
<p>3. Position Fill:</p> <p style="text-align: center;">Sheriff</p> <p>Fill one (1) position of Dispatcher (position # 070.108) (Non-Union, PT - Variable FTE) following WCSEA, Job Grade 2 at an hourly rate of \$19.02/hr. - \$23.19/hr. Person Vacating: Thomas Beglinger; effective June 6, 2020. Position Available: July 8, 2020.</p>		<p>Motion: Grant Ayes: 8 Noes: Absent: 1 Jacoby</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">Public Safety FINANCE</p>
<p>4. Position Fill:</p> <p style="text-align: center;">Sheriff</p> <p>Fill one (1) position of Correction Officer (position # 027.065) (FT – 1.0 FTE) on WCSEA, Job Grade 3 at an hourly rate of \$22.01/hr. - \$27.00/hr. Person Vacating: Justin Stroud, effective June 14, 2020. Position Available: July 8, 2020.</p>		<p>Motion: Grant Ayes: 8 Noes: Absent: 1 Jacoby</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">Public Safety FINANCE</p>
<p><i>Supervisor Brunner, T/Java questioned if the position can be filled PT instead of full time and they wondered about the negotiated salary for the new Administrative Assistant? How did the 9-1-1 relocation to the Sheriff's department effect this position? The position is Competitive. Has a list been established or will the new person be appointed provisionally? HR Dir. Farberman will provide notes from Compensation Committee review of EMS Dept. from last year.</i></p>			
<p>5. Position Create/Fill:</p> <p style="text-align: center;">Emergency Services</p> <p>Create one (1) position of Administrative Assistant (Temporary, FT - 1.0 FTE) on Salary Schedule S at an hourly rate of \$22.78/hr. Position Available: July 15, 2020. Position End: August 21, 2020.</p>	<p>Position created for current permanent employee to move into while training replacement. To last until August 21, 2020.</p>	<p>Motion: Brunner Ayes: 8 Noes: Absent: 1 Jacoby</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: center;">Public Safety for official action.</p>

Committee Chair Initials: _____

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Department Agenda Item	Discussion	Decision	Action
<p>6. Position Fill:</p> <p style="text-align: center;"><i>Emergency Services</i></p> <p>Fill one (1) position of <u>Administrative Assistant</u> (position # 010.435) (FT - 1.0 FTE) on Salary Schedule S currently set to an hourly rate of \$22.78/hr. (annual salary equivalent of \$41,779.00). New rate of pay to be determined. Person Vacating: Laury Lakas, effective July 24, 2020. Position Available: July 15, 2020.</p>	<p style="text-align: center;"><i>A candidate has been identified.</i></p>	<p>Motion: Brunner Ayes: 8 Noes: Absent: 1 Jacoby</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: right;"><i>Public Safety for official action.</i></p>
<p>7. Position Abolish/Create/Fill:</p> <p style="text-align: center;"><i>Social Services</i></p> <ul style="list-style-type: none"> • Create one (1) position of <u>Caseworker Trainee</u> (FT - 1.0 FTE) on CSEA Schedule A, Job Grade 12 at \$20.20/hr.- \$23.14/hr. Position Available: July 30, 2020. • Abolish one (1) position of <u>Caseworker</u> (position #040.042) (FT – 1.0 FTE), effective July 30, 2020. 	<p><i>To convert to Caseworker after twelve months upon satisfactory performance during the training period. Funded by current Caseworker (position #040.042).</i></p>	<p>Motion: Roche Ayes: 8 Noes: Absent: 1 Jacoby</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: right;"><i>Human Services Comm.</i> FINANCE</p>
<p><i>Supervisor Kehl, T/Attica commented on the Zoning program not being levy neutral, when the department head promised eventually, it would be. He further stated that until Zoning is levy neutral, he's not approving restructuring. Supervisor Leuer, T/Middlebury added towns and villages to Countywide Zoning. The towns and villages were somewhat lax in their duties. CEO D. Roberts and staff have done a good job in enforcing property maintenance. Supervisor Leuer, T/Middlebury can have D. Roberts elaborate more during PS and Planning. Supervisor Ryan, T/Warsaw would like to know what other towns he and his staff are personally appointed as the Zoning Officer for... Did D. Roberts help the hotel personally or did he help them through the county program? Supervisor Becker, T/Sheldon – when taking on more work, employees automatically think they are getting more money. Supervisor Berwanger, T/Arcade said if reasonable, he does not care about the cost because services were not up to par previously. Supervisor Leuer said County received recognition from Secretary of State for our shared services efforts. Supervisor Kehl argued that a large flaw is that the Town of Attica should not pay for Zoning if they are not part of the program. Supervisor Grant, T/Bennington said Bennington will be voting on going with Countywide Zoning program due to resignation of Town Zoning Officer. Supervisor Granger, T/Gainesville said County permits are issued prior to town permits. Hourly to salary to avoid FLSA OT. How is overtime accumulated? Committee Chair King, T/Pike completely against increasing salaries for any reason. Is Don handling COVID-19 complaints? How many are there? Talked about the public's confusion between Building Inspector and Zoning Officer.</i></p>			

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Absent: Jacoby, J. Cook/Budget Officer

Also Present: C. Ketchum/Board Clerk; J. Wujcik/Co. Attorney; L. Roberts, T/Genesee Falls; A. D. Berwanger, T/Arcade; B. Ryan, T/Warsaw (9:50 AM)

Department Agenda Item	Discussion	Decision	Action
<p>8. Position Abolish/Create/Fill: <i>Fire and Building Codes</i></p> <ul style="list-style-type: none"> • Create one (1) position of <u>Building Inspector II</u> (FT – 1.0 FTE) on Salary Schedule S at an annual salary of \$45,954.28. Position Available: July 15, 2020. • Abolish one (1) position of <u>Building Inspector</u> (position # 003.029) (FT – 1.0 FTE), currently set to an hourly rate of \$23.05/hr., annual salary equivalent of \$42,276.00; effective July 15, 2020. 		<p>Motion: Kehl Ayes: 7 Noes: 1 King Absent: 1 Jacoby</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: right;"><i>Public Safety for official action.</i></p>
<i>Supervisor Kehl, T/Attica was not in favor of approving modifications to the Zoning Program until CEO Roberts can make the program levy neutral.</i>			
<p>9. Position Abolish/Create/Fill: <i>Zoning</i></p> <ul style="list-style-type: none"> • Create one (1) position of <u>Zoning Enforcement Officer II</u> (FT – 1.0 FTE) on Salary Schedule S at an annual salary of \$48,000.00. Position Available: July 15, 2020. • Abolish one (1) position of <u>Zoning Enforcement Officer</u> (position # 023.554) (FT – 1.0 FTE), currently set to an hourly rate of \$21.81, annual salary equivalent of \$39,993.00; effective July 15, 2020. 		<p>Motion: Kehl Ayes: 7 Noes: 1 King Absent: 1 Jacoby</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: right;"><i>Planning for official action.</i></p>
<p><i>At 10:52 AM there was a motion by Supervisor Leuer to enter an executive session to discuss the employment and performance history of a particular employee. This was seconded by Supervisor Kehl, all voted aye.</i></p> <p><i>S. Mantelli from IT was excused. Clerk Ketchum remained.</i></p> <p><i>At 11:190 AM there was a motion by Supervisor Leuer to end the executive session and continue the regular meeting. This was seconded by Supervisor Kehl and all voted aye.</i></p>			
<p>10. Position Abolish/Create/Fill: <i>Buildings and Grounds</i></p> <p>Create one (1) position of <u>Director of Buildings and Grounds</u> (FT – 1.0 FTE) and place on Salary Schedule D at an annual salary of \$70,00.00. Position Available July 15, 2020.</p> <p style="background-color: yellow;">The stipend authorized by Resolution #19-214 as amended by 20-053 to extend the stipend through June 01, 2020.</p>		<p>Motion: Grant Ayes: 6 Noes: 2 Leuer, Kehl Absent: 1 Jacoby</p>	<p>Carried: XXX Defeated: Referred to:</p> <p style="text-align: right;"><i>Public Works Comm. for official action.</i></p>

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Absent: Jacoby, J. Cook/Budget Officer

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Department Agenda Item	Discussion	Decision	Action
<i>Supervisor Brunner, T/Java questioned whether or not someone already in the County Attorney's office could be assigned these duties thereby saving the county on the proposed salary? County Attorney Wujcik agreed to find out and report back to Finance Committee... She also wanted to know if the current salary can be covered by the grant...</i>			
11. <i>Position Create/Fill:</i> County Attorney Create one (1) position of <u>Secretary</u> (PT – .5 FTE) on Salary Schedule G at an hourly rate of \$24.17/hr., not to exceed \$19,000.00 per year. Position Available: July 15, 2020.		Motion: Bruner Ayes: 8 Noes: Absent: 1 Jacoby	Carried: XXX Defeated: Referred to: FINANCE
12. <i>Amend Salary Schedule G:</i> County Attorney To establish an annual stipend on Schedule G in the amount of \$4,000.00 for the position of Secretary to the County Attorney (Schedule S) (position # 007.503).	<i>Funds (annual stipends plus corresponding fringe) provided through Hurrell-Harring Grant. Contract No. CSTWIDEHH52 Year 2. Said amounts to be paid retroactive to April 1, 2019 - March 31, 2020, and shall continue as bi-weekly payments for the duration of the Hurrell-Harring Grant ending on March 31, 2023.</i>	Motion: Bruner Ayes: 8 Noes: Absent: 1 Jacoby	Carried: XXX Defeated: Referred to: FINANCE
<i>One position of Election Inspector would be "anointed" Election Coordinator for the day and receive additional compensation.</i>			
13. <i>Amend Salary Schedule S:</i> Board of Elections To establish an ' <i>Election Coordinator Stipend</i> ' in the amount of \$3.50/hr., to be paid to individual Elections Inspectors, assigned to the coordinator role by an elections commissioner or deputy commissioner, for those hours they are so designated.		Motion: Roche Ayes: 8 Noes: Absent: 1 Jacoby	Carried: XXX Defeated: Referred to: FINANCE
14. <i>Amend Salary Schedule S:</i> Health Department To reduce the FTE of the <i>Nurse Practitioner</i> (position # 066.311) to .6 FTE and to reduce the corresponding annual salary to \$47,606.40; effective July 1, 2020.		Motion: Roche Ayes: 8 Noes: Absent: 1 Jacoby	Carried: XXX Defeated: Referred to: FINANCE

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The public can observe via *BOS YouTube Channel* (<https://www.youtube.com/channel/UCcfZs0H1gcOlb67v1R8g-Ow>)

Present: *King, Becker*, Kehl, Grant, Brunner, Leuer (Zoom), Roche, Granger

Absent: Jacoby, J. Cook/Budget Officer

Also Present: C. Ketchum/Board Clerk; J. Wujcik/Co. Attorney; L. Roberts, T/Genesee Falls; A. D. Berwanger, T/Arcade; B. Ryan, T/Warsaw (9:50 AM)

Department Agenda Item	Discussion	Decision	Action
<p>15. <i>Discussion Items:</i></p> <ul style="list-style-type: none"> • EAP Cost Recoupment <ul style="list-style-type: none"> ○ Former vendor passed away. County Attorney working on getting refund. • Highway Arbitration • NYSDHR Complaint Status • <u>Executive Order 205</u> – Quarantine Restrictions on Travelers Arriving in New York State 		<p>Motion:</p> <p>Ayes:</p> <p>Noes:</p> <p>Absent:</p>	<p>Carried:</p> <p>Defeated:</p> <p>Referred to:</p>
<p><i>Supervisor Kehl, T/Attica asked, as a result of the Supervisors' Budget Workshop last Wednesday, for HR Director Farberman to investigate Healthcare savings he suggested.</i></p> <p><u>Schedule S:</u></p> <p style="text-align: center;">ELIGIBILITY FOR BENEFITS</p> <p style="text-align: center;">Part Time (with benefits)</p> <p>A part time Schedule S employee whose salary is set at \$12,000 \$20,000 or more per year shall be eligible for health insurance, and a proration of those benefits provided to regular full time Schedule S employees,.</p> <p style="text-align: center;">Part Time (without benefits)</p> <p>A part time Schedule S employee whose salary is set at less than \$12,000 \$20,000 per year shall be eligible for only to those benefits mandated by law. These employees may participate in the health insurance program at their own expense.</p> <p><u>Schedule D:</u></p> <p style="text-align: center;">ELIGIBILITY FOR BENEFITS</p> <p style="text-align: center;">Part Time (with benefits)</p> <p>A part time (.6 FTE and above) Schedule D employee whose salary is set at \$12,000 \$20,000 or more per year shall be eligible for health insurance, and a proration of those benefits provided to regular full time Schedule D employees.</p> <p style="text-align: center;">Part Time (without benefits)</p> <p>A part time Schedule D employee whose salary is set at less than \$12,000 \$20,000 per year shall be eligible for only to those benefits mandated by law. These employees may participate in the health insurance program at their own expense.</p> <p><i>Initial potential savings are estimated to be around \$80K annually.</i></p> <p><i>Supervisor Brunner, T/Java questioned the possibility of the County paying the cost of Medicare for eligible employees (65 years of age and over). Director Farberman said he would work with Dixie Perkins, Workmen's Compensation Program Administrator.</i></p>			

HUMAN RESOURCE COMMITTEE MEETING MINUTES

In accordance with Executive Order 202.1 issued by Governor Cuomo, dated March 12, 2020 and entitled,

CONTINUING TEMPORARY SUSPENSION AND MODIFICATION OF LAWS RELATING TO THE DISASTER EMERGENCY (COVID 19)

permits any public body to meet and take such actions authorized by law without permitting in-person access to meetings and authorizing such meetings to be held remotely by conference call or similar service, provided that the public has the ability to view or listen to such proceeding...

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Present: **King, Becker**, Kehl, Grant, Brunner, Leuer (Zoom), Roche, Granger

Absent: Jacoby, J. Cook/Budget Officer

Also Present: C. Ketchum/Board Clerk; J. Wujcik/Co. Attorney; L. Roberts, T/Genesee Falls; A. D. Berwanger, T/Arcade; B. Ryan, T/Warsaw (9:50 AM)

Department Agenda Item	Discussion	Decision	Action
Civil Service w/D. Farberman			
15. <u>Civil Service Update for June 2020</u>		Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
County Clerk w/R. Pierce			
	<i>~ Nothing to Report ~</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
DMV w/R. Pierce			
	<i>~ Nothing to Report ~</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:
Records Retention w/G. Royce			
	<i>~Nothing to Report~</i>	Motion: Ayes: Noes: Absent:	Carried: Defeated: Referred to:

Signature of Committee Chairman: p/S. King (minutes prepared by C. Ketchum).

Next Human Resource Committee Meeting scheduled for **Tuesday, July 28, 2020 @ 9:00 AM.**

Committee Chair Initials: _____